

Health and Safety Policy Statement

Lakes Showering Spaces ("The Company") believes that high standards of health, safety and welfare management are an essential part of good business practice.

The Company recognises its responsibilities to all its employees (and also to others who might be affected by its activities) in accordance with The Health & Safety at Work etc Act 1974, The Management of Health & Safety at Work Regulations 1999 and other applicable legislation.

The Company will endeavour to conduct its operations, so far as is reasonably practicable, in a manner which recognises the health, safety and welfare needs of employees and / or other persons likely to be affected. In order to work towards this objective, the Company will focus on:

- a) a safe place of work and access / egress;
- b) a safe working environment and adequate welfare facilities;
- c) safe plant, equipment and vehicles;
- d) safe handling, storage, transport and maintenance of articles and substances used at work; and
- e) providing necessary information, instruction, training and supervision.

Furthermore, the involvement and support of our employees will be encouraged, as we believe this to be the most effective means for securing our Health, Safety & Welfare strategy.

The allocation of duties in this policy is set out in Section 3 and the detailed arrangements are in Section 4.

This policy will be reviewed as often as is necessary to ensure it keeps abreast of current legislation, continues the management of Health and Safety to help reduce accidents and promotes a Health and Safety culture etc.

Signed:

Position:

(Managing Director)

Date

2/1/20

Signed:

Position:

(Operations Director)

Date

1/1/4/mm 2/1/20